

Department of Labor and Employment
Philippine Overseas Employment Administration
Government Placement Branch

RSF NO. 130021

RECRUITMENT SPECIFICATION FORM (RSF)

EMPLOYER : **GERMAN FEDERAL EMPLOYMENT AGENCY (BAZAV)**
WORKSITE : **Federal Republic of Germany**
CLASSIFICATION : **Government**

ANNOUNCEMENT
Philippine Nurses for Germany

In accordance with the Agreement on Triple Win Migration between POEA and the German Federal Employment Agency on the placement of Filipino Health Professionals for Employment in the Federal Republic of Germany

Employment location: Federal Republic of Germany

Employment designation: Nursing staff (Female/Male)

Job description: Work at hospitals. Initially as assistant nurse; after recognition of the foreign qualification work as a qualified nurse.

First Announcement:

Total number of nursing staff to be recruited until the end of 2014: 500

Requirements:

- Filipino citizen and permanent resident of the Philippines with:
 - Bachelor of Science in Nursing (four years professional education; (B.S.N.)
 - Active Philippine Nursing License
 - At least two years of professional experience as nurse in hospitals, Rehabilitation centers and care institutions

- Knowledge of German language
 - minimum Level B1 in accordance with the Common European Framework of Reference for Languages **or**
 - willing to undergo German language training in the Philippines for up to six (6) months (to be paid by the employer)

Employment and residence conditions:

- **Nature of employment relationship**

The employment contract initially is limited to one year working mainly in the job profile of nursing assistance until the recognition of the foreign qualification.

Based on the recognition of the foreign qualification, the employment contract can be extended after twelve months.

It is possible to apply for a permanent residence permit in Germany after five years.

- **Recognition of certification:**

In accordance with the provisions of the Federal Republic of Germany, the recognition of the foreign qualification is mandatory. It has to be approved within the first year of employment by the relevant German authorities.

- **Remuneration:**

The starting salary amounts to €1,900 (gross), until recognition as a qualified nurse.

- **Board and Lodging:**

The employer will assist the employee find a suitable accommodation and the expenses in full or in part will be borne by the employee.

- **Travel expenses:**

The employer will pay the travel expenses from the Philippines to Germany.

Required application documents:

- Cover letter and curriculum vitae with colored passport size picture (in English and in German, if possible)
- High School Diploma (notarized copy)
- Diploma of nursing (notarized copy)
- Board Certificate from the Professional Regulation Commission
- Certificate/s of employment from former employers (notarized copy)
- Certificate of German language skills, if available
- Copy of valid NBI clearance
- Copy of valid passport

Application and selection process:

Submit the documents listed above to POEA under the following heading: **“Triple Win”**

Incomplete applications will not be considered.

Candidates who are short-listed will be informed about the location and time of their interview with representatives of the Federal Employment Agency (BA/ZAV). Preferably, the interview will be in German language.

In the framework of the cooperation of the German Federal Employment Agency (BA/ZAV) and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH on the recruitment of nurses, GIZ will support local partners as well as provide language, professional and orientation training in the Philippines. Furthermore, it will support the visa procedure and serve as focal point during the first integration phase in Germany. BA/ZAV, in cooperation with POEA, is responsible for the selection process of nurses as well as for the placement of nurses to German employers and the approval of working conditions.

For further information candidates can contact triplewin.poea@yahoo.com. Please submit applications at Counter Triple Win, Employment Branch, Manpower Registry Division, Ground Floor, POEA, Blas F. Ople Building, Ortigas Avenue corner EDSA, Mandaluyong City.

Deadline for submission of applications: 30 June 2013